ADVERTISING FOR NEW TRUSTEES

About us

The Bradfield Club is a registered charity which runs a youth and community centre in North Peckham and has been working with young people for over 100 years. The club provides hugely important support and social service to our (predominantly Black and Asian) members, many of whom are highly vulnerable coming from low-income families and a relatively disadvantaged local community. Our club offers young people in Peckham a safe environment to play, eat and find individual support. The further purpose of our club is to help our members develop key skills, broaden horizons and access opportunities, thereby enhancing their future employability. The club's activities focus on boys and girls in the age range 8-18, and we welcome approximately 500 members a year. The club is normally open four times a week from late afternoon till about 9pm. We employ a Club Manager who is also our Senior Youth Leader, and an Assistant Youth Leader together with a number of part-time instructors.

Our trustee board at present comprises 9 charity trustees, who meet three (or more) times a year in the evening between 630 and 830pm. There are also 4 committees which meet as and when required (Regulation & Infrastructure, Youth Work, Finance and Fund-raising; Re-development). Proposals to redevelop the club's site and provide a new, purpose-designed club on part of the same site are at an advanced stage.

About the role/what we are looking for

After many years of service to the club, 3 of our trustees are planning to retire over the next few years as trustees. We are therefore looking to appoint 3 additional trustees to replace them. These new trustees must be willing and able to commit the time to support the mission of the club and be over 21 years of age.

Familiarity with the local area and with the problems faced by young people in an inner-city area like North Peckham are desirable, but not essential, whereas enthusiasm and preparedness to play an active role in the supervision, development and improvement of the Club and its activities are essential.

Skills required

We are looking for the following skills to replace those of the retiring trustees and complement those of the wider trustee board:

- 1. Finance & Accounting at least one of the new trustees will have the skills to take over the role of Treasurer of the club within approximately 18 months of appointment as a trustee.
- 2. Fund raising at least one of the new trustees will have experience in relationshipbuilding with potential corporate and municipal partners and sponsors and undertake liaison with grant-giving bodies and trusts which focus on improving the lives of young people in London.
- 3. Skills-development at least one of the new trustees will have an interest in diversifying the activities of the Club, including liaison with local schools and businesses and helping our young people to be ambitious and achieve the qualifications and skills they need to achieve further education/ training or employment when they leave school.
- 4. Legal ideally one of the new trustees will have a legal background.

Closing date - Friday 30 October 2020, though the trustees reserve the right to interview and appoint appropriate candidates whose applications are received before that date. Applicants from the widest range of backgrounds will be welcomed.

Relevant dates e.g. interview dates, next Board meetings etc.

Interviews will be arranged as soon as applications are received from candidates who appear to have the appropriate qualifications. Owing to existing coronavirus restrictions, it is likely that interviews will be held by "zoom".

The trustees' next meeting will be the AGM of the Charitable Incorporated Organisation on Thursday 26 November 2020.

Additional information

Applicants will need to supply contact details of two persons who can confirm their good character and suitability to act as charity trustees. Appointment will be conditional enhanced DBS clearance.

Applicants who wish to talk informally about the role are invited to contact Charles George (Vice-President and trustee of the club) <u>charlesrgeorge@outlook.com</u> who will, if requested, arrange for them to visit the Club and meet the Club Manager



"Bradfield Club is a key part of the local community and provides a safe environment for young people. From sport to music production, mentoring and fitness, the Club has it all. As we see many other local youth clubs closing down, Bradfield Club is becoming more important than ever." Daniel Campbell, Manager, Bradfield Club