



BRADFIELD COLLEGE

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Covid-19 Risk Assessment Executive Summary

1. **Purpose.** The purpose of this Executive Summary is to identify the salient measures and mitigations contained within the detailed Covid Risk Assessment¹.
2. **Risk Assessment.** The College Covid Risk Assessment has been developed iteratively incorporating Government guidance along with significant stakeholder engagement over several months. The controls that will be implemented and continually monitored will help mitigate the impact of the virus and result in a lower likelihood of an outbreak occurring in the College: it remains a live document. The Risk Assessment has been structured in six themes:

1. **Wellbeing and Safety.**
2. **Social distancing.**
3. **Hygiene and cleaning controls.**
4. **Safeguarding.**
5. **Operational Covid19 hazard controls.**
6. **Compliance and Communication.**

3. **Measures and Mitigations.**

- a. **Wellbeing and Safety.** There is a potential risk of infection working and living within the College community.

Staff

- All staff including individuals who were considered clinically vulnerable or clinically extremely vulnerable are able to return to the workplace.
- Staff are no longer legally required to self-isolate if they test positive for COVID-19.
- The College will ask and advise staff who test positive stay at home and avoid contact with other people.
- Staff will no longer be legally required to self-isolate if they are an unvaccinated close contact, and staff will no longer be advised to test for 7 days if they are a fully vaccinated close contact.
- Staff do not need to carry out twice weekly LFD testing,
- Staff will continue to be offered supplies (if available) to enable them to carry out twice weekly LFD tests.
- Staff are not required to wear face coverings, but staff may wish to wear a face covering in communal areas, classrooms and whilst moving around indoors.
- Staff or Pupils can stop self-isolating at the start of day 6 if they get 2 negative rapid lateral flow test results on days 5 and 6 and do not have a temperature. Tests must be at least 24 hours apart. If either test is positive, staff or pupils must wait 24 hours before testing again

Pupils

- Pupils do not need to carry out twice weekly LFD testing,
- Pupils who are displaying COVID symptoms will be offered an LFD test.
- Pupils who have a Positive LFT will be asked to isolate for 5 days and can return to College after two positive LFD tests.
- Parents who do not want their child tested will inform their HSM.

¹ The Risk Assessment remains a live document and available for staff, parents and pupils who would like sight.

- The College will no longer track n trace close contacts of positive cases
 - The College will no longer track cases of close contacts within the classrooms.
 - Close contacts of positive cases will no longer need to take a LFD test.
 - Pupils are not required to wear face covering, but may wish to continue wearing a face covering in communal areas and whilst moving around indoors.
 - Covid-19 Control measures that are within the College Covid-19 contingency plan may be re-introduced by the College to certain year groups.
 - All pupils including individuals who were considered clinically vulnerable or clinically extremely vulnerable can return to College.
 - Pupils are advised to stay at home if they are feeling/showing Covid-19 symptoms or are self-isolating following a positive test.
 - If the pupil is at home showing signs of COVID-19 symptoms and have also had a positive LFD test, they are advised to remain at home.
 - Self LFD testing kits will continue to be available to pupils, allowing pupils to self-test twice weekly.
 - The College will recommend that the pupil stays at home until they have 2 negative LFDs taken on day 5 and 6 onwards (or on two subsequent days taken 24 hours apart) up until a maximum isolation of 10 days.
 - Pupils can stop self-isolating at the start of day 6 if they get 2 negative rapid lateral flow test results on days 5 and 6 and do not have a temperature. Tests must be at least 24 hours apart. If either test is positive, wait 24 hours before testing again.
 - Pupils who are unable to take LFD tests will need to complete the full 10 day period of self-isolation.
 - If Pupils live in the same household as someone with COVID-19 they should limit their contact with anyone who is at higher risk of severe illness if infected with COVID-19.
- b. **Social Distancing. There is a potential risk of infection with a very close or close contact.**
- Staff dining will continue to have an option to ‘grab and go’ option, but staff will be permitted to eat within the dining halls.
 - All school events will be risk assessed and reviewed prior to the event to ensure that the control measures in place are adequate.
- c. **Hygiene and cleaning controls. There is a potential risk of cross contamination at points or places where there is frequent touching (handles etc.) and in communal areas.**
- There will be a strong message that reinforces the importance of personal hygiene and the importance of fresh air within indoor areas.
 - Hand sanitising stations are located throughout the College will be available in all available classrooms.
 - Adequate fresh air will be maintained in classrooms and offices by opening windows and doors, ensuring that fire doors are not left open unattended.
 - Different styles and types of industrial sanitising machines have been purchased.
 - Enhanced PPE (face coverings, gloves, gowns, thermometers etc.) are all available if the Government, or College, decide that these protective measures are required.
- d. **Safeguarding. There are potential risks that Safeguarding measures could be compromised as a result of Covid measures – particularly through remote learning.**
- Current safeguarding policy reviewed against Covid documents.
 - Current safeguarding policy reviewed and in line with current remote learning requirements.
 - Staff provided with an updated child protection policy.
 - DSL team members will be regularly reviewed considering current situation (any self-isolating).
 - Ensure the College is kept up to date with any changes to the DSL safeguarding team.

- e. **Operational Hazard Controls. There is a potential risk that contractors who are not part of the community may spread the infection whilst a change in health protocols could undermine operational procedures.**
- Contractor visits arranged to minimise contact with staff.
 - Contractor/visitor numbers on site are monitored and restricted in where they can access.
 - Contractors being asked to confirm health symptom status.
 - Drop off point for deliveries in place and managed.
 - Hand sanitising facilities in place for contractors and visitors and being used.
 - Contractors being asked for Covid RA's before working on site.
 - Ventilation and open window policy/procedures in place and Co2 levels are spot checked.
- f. **Compliance and Communication. There is a risk of being non-compliant as well as not communicating updates and measures clearly enough.**
- The Covid Management Control Group (CovMCT)², has been established to scope and decide the College's direction. This group will meet if there are changes to the Uk GOV guidance
 - Plans for internal and external communications will be dynamically evaluated. The College has spent significant time and focus developing the Risk Assessment and believe that it has taken all 'reasonable' measures to ensure the College can continue to function as a learning community whilst ensuring staff and pupils are as safe as is possible against this unseen virus. The Risk Assessment remains a live document and will be updated as the conditions and situations dictate.

Covid Management Control Team(CovMCT)

² A combination of senior management representatives and subject matter specialists – Health, Safety, HR.